

**WHAT CAN I DO ABOUT
DISCRIMINATION?**

If you believe that Miami County has failed to provide these services or discriminated in another way on the basis of race, color or national origin you can file a grievance in person or by mail, fax or email with:

Miami County
201 S. Pearl St. Suite 200
Atten: County Counselor
Paola, Kansas 66071
Phone: 913-294-9500 Ext. 6431
Fax: 913-294-9163

**WHEN SHOULD I FILE A
COMPLAINT?**

You should file a complaint within 90 days following the discriminatory action.

MIAMI COUNTY, KS

**TITLE
VI**

INFORMATION



ADOPTED

November 22nd 2017

TITLE COMPLAINT PROCESS

THE ASSURANCE:

Miami County, as a recipient of federal funds for programs, has given the assurance that within daily operations will not discriminate against any person on the basis of race, color or national origin.

THE LAWS:

Title VI of the Civil Rights Act of 1964 as amended and 49 CFR Part 21 prohibit discrimination based on race, color and national origin in all federal-aid programs.

The basic philosophy of the law is that people affected should receive the services, benefits, and opportunities to which they are entitled with no differences because of race, color or national origin.

WHAT IS DISCRIMINATION?

An intentional or unintentional act which subjects a person or a group to unequal treatment under. Everyone, no matter what their race, color or national origin.

EXAMPLES OF PROHIBITED DISCRIMINATORY ACTS:

1. Public meetings that are held at hard-to-reach or inaccessible sites or at times when most affected people are working.
2. Zoning changes that would lower the quality of life in a neighborhood.
3. Unequal payments offered or paid for similar properties.
4. Unequal relocation assistance or housing payments.
5. New housing that is not equal to the property replaced.
6. No effort made to locate minority or women contractors, consultants or researchers for transportation projects.
7. Minority and women contractors

not notified about highway projects to be let for bid.

8. A neighborhood loses access to stores, services, medical offices, churches, recreation or transportation due to highway construction.

9. Property value decreases or increases in unequal ways due to highway construction.

10. Minority neighborhood roads that are not as well-maintained as those in non-minority areas.

11. Environmental impact is more severe on a minority or low income neighborhood as compared to a higher valuation area.