

MIAMI COUNTY, KANSAS

POSITION CLASSIFICATION & PAY SCALE

Effective July 2, 2022

	Hourly Range	Max Hire	Annual Range
Grade 1	\$12.50 to \$18.75	\$13.65	\$26,000 to \$39,000
Environmental Technician			
Office Aide			
Seasonal Laborer			
<i>Grade 1 Hiring Range</i>	<i>\$12.50 to \$13.65</i>		<i>\$26,000 to \$28,392</i>
Grade 2	\$13.40 to \$20.10	\$14.60	\$27,872 to \$41,808
Intake Worker			
<i>Grade 2 Hiring Range</i>	<i>\$13.40 to \$14.60</i>		<i>\$27,872 to \$30,368</i>
Grade 3	\$14.35 to \$21.55	\$15.65	\$29,848 to \$44,824
EMT			
EMT-A ¹			
Mechanic I			
Maintenance Worker			
Office Appraiser I			
<i>Grade 3 Hiring Range</i>	<i>\$14.35 to \$15.65</i>		<i>\$29,848 to \$32,552</i>
Grade 4	\$15.35 to \$23.05	\$16.75	\$31,928 to \$47,944
Field Appraiser I			
Lab Technician			
MV / Tax Clerk			
Operations Support Assistant			
WIC Clerk			
<i>Grade 4 Hiring Range</i>	<i>\$15.35 to \$16.75</i>		<i>\$31,928 to \$34,840</i>
Grade 5	\$16.40 to \$24.60	\$17.90	\$34,112 to \$51,168
Environmental Compliance Officer			
Equipment Operator (non CDL)			
GIS Specialist			
MV / Tax Specialist			
Office Appraiser II			
Operations Support Specialist			
Victim/Witness Coordinator			
<i>Grade 5 Hiring Range</i>	<i>\$16.40 to \$17.90</i>		<i>\$34,112 to \$37,232</i>
Grade 6	\$17.55 to \$26.35	\$19.15	\$36,504 to \$54,808
Blade Operator			
Compliance Officer I			
Deputy Jailer			
Deputy Jailer - Advanced ²			
Dispatcher			
Engineering Technician			
Equipment Operator II			
Field Appraiser II			
LPN			
Master Deputy Jailer ³			
Mechanic II			
Office Coordinator I			
Paramedic			
Paramedic - Advanced ⁴			
Sign Technician			
<i>Grade 6 Hiring Range</i>	<i>\$17.55 to \$19.15</i>		<i>\$36,504 to \$39,832</i>

Grade 7	\$18.80 to \$28.20	\$20.50	\$39,104 to \$58,656
Adult/Juvenile ISO			
Emergency Coordinator			
EMS Lieutenant			
Equipment Operator III			
Executive Assistant			
Human Resources Partner			
Juvenile Care Coordinator			
Information Specialist I			
Mechanic III			
Paralegal			
Planner I			
Prevention Specialist			
<i>Grade 7 Hiring Range</i>	<i>\$18.80 to \$20.50</i>		<i>\$39,104 to \$42,640</i>
Grade 8	\$20.10 to \$30.15	\$21.90	\$41,808 to \$62,712
Battalion Chief			
Compliance Officer II			
Communications Supervisor			
Deputy Sheriff			
Field Appraiser III			
Juvenile Program Supervisor			
Master Deputy Sheriff ⁵			
Noxious Weed Supervisor			
Office Appraiser III			
Office Coordinator II			
Road & Bridge Supervisor			
<i>Grade 8 Hiring Range</i>	<i>\$20.10 to \$21.90</i>		<i>\$41,808 to \$45,552</i>
Grade 9	\$22.30 to \$33.45	\$24.30	\$46,384 to \$69,576
Asst Finance Director			
Benefits & Payroll Coordinator			
Emergency / Fire Coordinator			
Lab Supervisor			
Registered Nurse			
<i>Grade 9 Hiring Range</i>	<i>\$22.30 to \$24.30</i>		<i>\$46,384 to \$50,544</i>
Grade 10	\$24.75 to \$37.15	\$27.00	\$51,480 to \$77,272
Asst County Appraiser			
Asst Health Director			
Asst Planning Director			
Building & Grounds Director			
Engineering Project Manager			
GIS Director			
Information Specialist II			
Sergeant			
<i>Grade 10 Hiring Range</i>	<i>\$24.75 to \$27.00</i>		<i>\$51,480 to \$56,160</i>
Grade 11	\$27.45 to \$41.20	\$29.90	\$57,096 to \$85,696
Asst Community Correction Director			
Lieutenant Sheriff			
<i>Grade 11 Hiring Range</i>	<i>\$27.45 to \$29.90</i>		<i>\$57,096 to \$62,192</i>
Grade 12	\$30.45 to \$45.70	\$33.20	\$63,336 to \$95,056
Asst County Attorney			
Asst Road & Bridge Director			
Captain			
Economic Development Director			
EMS Deputy Chief			
<i>Grade 12 Hiring Range</i>	<i>\$30.45 to \$33.20</i>		<i>\$63,336 to \$69,056</i>

Grade 13	\$33.80 to \$50.70	\$36.85	\$70,304 to \$105,456
Code Services Director			
Community Corrections Director			
Deputy County Attorney			
EMS Chief			
Information Technology Director			
Planning Director			
<i>Grade 13 Hiring Range</i>	<i>\$33.80 to \$36.85</i>		<i>\$70,304 to \$76,648</i>
Grade 14	\$37.50 to \$56.25	\$40.90	\$78,000 to \$117,000
Health Director			
HR Director			
<i>Grade 14 Hiring Range</i>	<i>\$37.50 to \$40.90</i>		<i>\$78,000 to \$85,072</i>
Grade 15	\$41.65 to \$62.50	\$45.40	\$86,632 to \$130,000
Finance Director			
Road & Bridge Director			
<i>Grade 15 Hiring Range</i>	<i>\$41.65 to \$45.40</i>		<i>\$86,632 to \$94,432</i>

Unclassified Positions

County Administrator
County Appraiser
County Counselor
Undersheriff

Elected Positions

County Attorney	\$50.60	\$105,248
County Clerk	\$39.90	\$82,992
County Commissioner	\$15.50	\$32,240
County Treasurer	\$34.00	\$70,720
Register of Deeds	\$33.70	\$70,096
Sheriff	\$47.30	\$98,384

EMT - A¹

An EMT - A is an advanced certification EMT. An employee gaining an retaining their advanced EMT certification will be eligible for a 3% increase. A new hire coming in with the advanced certification will have an additional 3% hiring range potential.

Deputy Jailer - Advanced²

A Deputy Jailer - Advanced has completed at a least one-year of services with the county and passed Level 1 of the Jailer Career Ladder earning the required certification. Completion of the Deputy Jailer - Advanced certification includes a 3% increase.

Master Deputy Jailer³

A Master Deputy Jailer has completed at a least two-years of services with the county and passed Level 2 of the Jailer Career Ladder earning the required certification. Completion of the Master Deputy Jailer certification includes a 5% increase.

Paramedic - Advanced⁴

A Paramedic - Advanced has competed the Paramedic Critical Care certification. An employee gaining an retaining their critical care certification will be eligible for a 3% increase. A new hire coming in with the advanced certification will have an additional 3% hiring range potential.

Master Deputy Sheriff⁵

A Master Deputy Sheriff has served in the role of Deputy Sheriff with Miami County for at least five years or has served at least three years with Miami County and has at least two years pervious deputy experience. The Master Deputy Sheriff includes a 5% increase.

Code Services Career Development Plan

Authorized staff of the Code Services Department may be eligible for career / educational incentives and / or promotion opportunities for the completion of approved International Code Council (ICC) certifications, including:

- B1 Residential Building Inspector
- E1 Residential Electric Inspector
- M1 Residential Mechanical Inspector
- P1 Residential Plumbing Inspector
- B2 Commercial Building Inspector
- E2 Commercial Electric Inspector
- M2 Commercial Mechanical Inspector
- P2 Commercial Plumbing Inspector
- R3 Residential Plans Examiner

Completion of aforementioned certifications will be compensated at \$0.25 per hour for each certification, not to exceed \$2.25 per hour. Staff must retain certification to be eligible for incentives.

Code Services Compliance Officer I completion of certification requirements may be eligible for promotion to Code Services Compliance Officer II.