

MIAMI COUNTY, KANSAS

POSITION CLASSIFICATION & PAY SCALE

Effective December 17, 2022

	Hourly Range	Max Hire	Annual Range
Grade 1	\$12.75 to \$19.15	\$13.90	\$26,520 to \$39,832
Environmental Technician			
Office Aide			
Seasonal Laborer			
<i>Grade 1 Hiring Range</i>	<i>\$12.75 to \$13.90</i>		<i>\$26,520 to \$28,912</i>
Grade 2	\$13.65 to \$20.50	\$14.90	\$28,392 to \$42,640
Intake Worker			
<i>Grade 2 Hiring Range</i>	<i>\$13.65 to \$14.90</i>		<i>\$28,392 to \$30,992</i>
Grade 3	\$14.60 to \$21.90	\$15.90	\$30,368 to \$45,552
EMT			
EMT-A ¹			
Mechanic I			
Maintenance Worker			
<i>Grade 3 Hiring Range</i>	<i>\$14.60 to \$15.90</i>		<i>\$30,368 to \$33,072</i>
Grade 4	\$15.60 to \$23.40	\$17.00	\$32,448 to \$48,672
Lab Technician			
MV / Tax Clerk			
Office Appraiser I			
Operations Support Assistant			
WIC Clerk			
<i>Grade 4 Hiring Range</i>	<i>\$15.60 to \$17.00</i>		<i>\$32,448 to \$35,360</i>
Grade 5	\$16.70 to \$25.05	\$18.20	\$34,736 to \$52,104
Environmental Compliance Officer			
Equipment Operator (non CDL)			
Field Appraiser I			
GIS Specialist			
MV / Tax Specialist			
Operations Support Specialist			
Victim/Witness Coordinator			
<i>Grade 5 Hiring Range</i>	<i>\$16.70 to \$18.20</i>		<i>\$34,736 to \$37,856</i>
Grade 6	\$17.85 to \$26.80	\$19.45	\$37,128 to \$55,744
Blade Operator			
Compliance Officer I			
Deputy Jailer			
Deputy Jailer - Advanced ²			
Dispatcher			
Engineering Technician			
Equipment Operator II			
LPN			
Master Deputy Jailer ³			
Mechanic II			
Office Appraiser II			
Office Coordinator I			
Paramedic			
Paramedic - Advanced ⁴			
Sign Technician			
<i>Grade 6 Hiring Range</i>	<i>\$17.85 to \$19.45</i>		<i>\$37,128 to \$40,456</i>
Grade 7	\$19.10 to \$28.65	\$20.80	\$39,728 to \$59,592

Adult/Juvenile ISO			
Emergency Coordinator			
EMS Lieutenant			
Environmental Compliance Officer II			
Equipment Operator III			
Field Appraiser II			
Human Resources Partner			
Juvenile Care Coordinator			
Information Specialist I			
Mechanic III			
Paralegal			
Planner I			
Prevention Specialist			
<i>Grade 7 Hiring Range</i>	<i>\$19.10 to \$20.80</i>		<i>\$39,728 to \$43,264</i>
Grade 8	\$20.45 to \$30.70	\$22.30	\$42,536 to \$63,856
Battalion Chief			
Compliance Officer II			
Communications Supervisor			
Deputy Sheriff			
Executive Assistant			
Juvenile Program Supervisor			
Master Deputy Sheriff ⁵			
Noxious Weed Supervisor			
Office Coordinator II			
Road & Bridge Supervisor			
<i>Grade 8 Hiring Range</i>	<i>\$20.45 to \$22.30</i>		<i>\$42,536 to \$46,384</i>
Grade 9	\$22.70 to \$34.05	\$24.75	\$47,216 to \$70,824
Asst Finance Director			
Emergency / Fire Coordinator			
Field Appraiser III			
Lab Supervisor			
Office Appraiser III			
Registered Nurse			
<i>Grade 9 Hiring Range</i>	<i>\$22.70 to \$24.75</i>		<i>\$47,216 to \$51,480</i>
Grade 10	\$25.20 to \$37.80	\$27.45	\$52,416 to \$78,624
Asst Health Director			
Asst Human Resources Director			
Asst Planning Director			
Building & Grounds Director			
Engineering Project Manager			
GIS Director			
Information Specialist II			
Sergeant			
<i>Grade 10 Hiring Range</i>	<i>\$25.20 to \$27.45</i>		<i>\$52,416 to \$57,096</i>
Grade 11	\$27.95 to \$41.95	\$30.45	\$58,136 to \$87,256
Asst Community Correction Director			
Asst County Appraiser			
Lieutenant Sheriff			
<i>Grade 11 Hiring Range</i>	<i>\$27.95 to \$30.45</i>		<i>\$58,136 to \$63,336</i>
Grade 12	\$31.00 to \$46.50	\$33.80	\$64,480 to \$96,720
Asst County Attorney			
Asst Road & Bridge Director			
Captain			
Economic Development Director			
EMS Deputy Chief			
<i>Grade 12 Hiring Range</i>	<i>\$31.00 to \$33.80</i>		<i>\$64,480 to \$70,304</i>

Grade 13	\$34.40 to \$51.60	\$37.50	\$71,552 to \$107,328
Code Services Director			
Community Corrections Director			
Deputy County Attorney			
EMS Chief			
Information Technology Director			
Planning Director			
<i>Grade 13 Hiring Range</i>	<i>\$34.40 to \$37.50</i>		<i>\$71,552 to \$78,000</i>
Grade 14	\$38.20 to \$57.30	\$41.65	\$79,456 to \$119,184
Health Director			
HR Director			
<i>Grade 14 Hiring Range</i>	<i>\$38.20 to \$41.65</i>		<i>\$79,456 to \$86,632</i>
Grade 15	\$42.40 to \$63.60	\$46.20	\$88,192 to \$132,288
Finance Director			
Road & Bridge Director			
<i>Grade 15 Hiring Range</i>	<i>\$42.40 to \$46.20</i>		<i>\$88,192 to \$96,096</i>

Unclassified Positions

County Administrator
County Appraiser
County Counselor
Undersheriff

Elected Positions

County Attorney	\$52.62	\$109,450
County Clerk	\$41.50	\$86,320
County Commissioner	\$16.12	\$33,530
County Treasurer	\$35.36	\$73,549
Register of Deeds	\$35.05	\$72,904
Sheriff	\$49.19	\$102,315

EMT - A¹

An EMT - A is an advanced certification EMT. An employee gaining an retaining their advanced EMT certification will be eligible for a 3% increase. A new hire coming in with the advanced certification will have an additional 3% hiring range potential.

Deputy Jailer - Advanced²

A Deputy Jailer - Advanced has completed at a least one-year of services with the county and passed Level 1 of the Jailer Career Ladder earning the required certification. Completion of the Deputy Jailer - Advanced certification includes a 3% increase.

Master Deputy Jailer³

A Master Deputy Jailer has completed at a least two-years of services with the county and passed Level 2 of the Jailer Career Ladder earning the required certification. Completion of the Master Deputy Jailer certification includes a 5% increase.

Paramedic - Advanced⁴

A Paramedic - Advanced has competed the Paramedic Critical Care certification. An employee gaining an retaining their critical care certification will be eligible for a 3% increase. A new hire coming in with the advanced certification will have an additional 3% hiring range potential.

Master Deputy Sheriff⁵

A Master Deputy Sheriff has served in the role of Deputy Sheriff with Miami County for at least five years or has served at least three years with Miami County and has at least two years pervious deputy experience. The Master Deputy Sheriff includes a 5% increase.

Code Services Career Development Plan

Authorized staff of the Code Services Department may be eligible for career / educational incentives and / or promotion opportunities for the completion of approved International Code Council (ICC) certifications, including:

- B1 Residential Building Inspector
- E1 Residential Electric Inspector
- M1 Residential Mechanical Inspector
- P1 Residential Plumbing Inspector
- B2 Commercial Building Inspector
- E2 Commercial Electric Inspector
- M2 Commercial Mechanical Inspector
- P2 Commercial Plumbing Inspector
- R3 Residential Plans Examiner
- KS Small Flows System Operator
- Certified Permit Technician

Completion of aforementioned certifications will be compensated at \$0.25 per hour for each certification, not to exceed \$2.25 per hour. Staff must retain certification to be eligible for incentives.

Code Services Compliance Officer I completion of certification requirements may be eligible for promotion to Code Services Compliance Officer II.